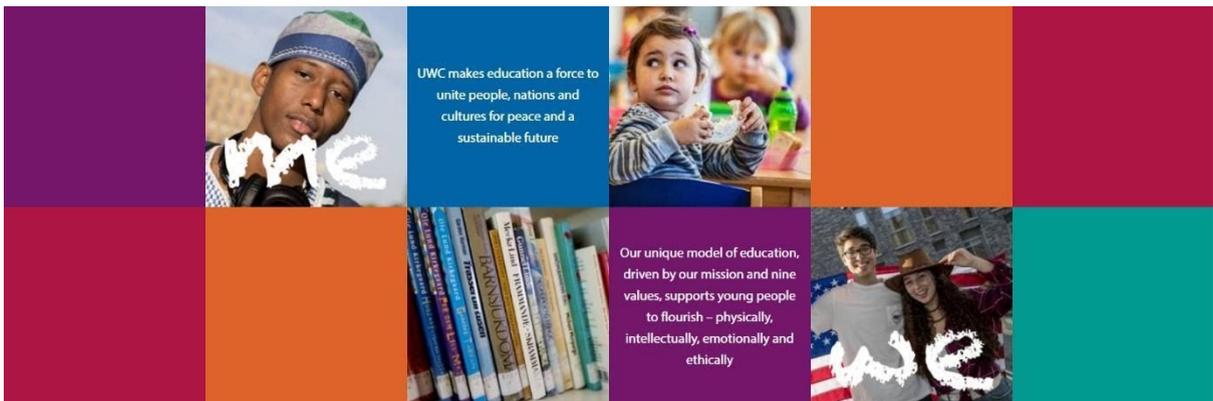




## Teacher IB MYP Humanities Secondary School



## **UWC makes education a force to unite people, nations and cultures for peace and a sustainable future**

### **UWC Maastricht**

We offer a challenging and engaging education for students from all age groups, equipping them with the attitudes, skills and knowledge to live a meaningful and flourishing life. The UWC Maastricht educational experience is about knowing and acting. We nurture an understanding of the world and its major challenges, and help students discover how they can serve others and make a positive contribution to society and the planet. We currently serve over 900 students from more than 100 countries, 200 of whom live in our residential community on campus.

### **The value of a UWC education**

A UWC education is life-changing. We empower change makers and future leaders through the delivery of a unique programme in a deliberately diverse community. The educational ethos of UWC combines rigorous academic standards with experiential and inquiry-based learning in areas such as sustainability, intercultural dialogue, social justice, conflict resolution and social entrepreneurship. UWC students come together from very diverse backgrounds, including the most marginalised. Access to a UWC education is given independent of socio-economic background, supported through a rigorous admission process and a comprehensive scholarship programme: around 65% of UWC students attending the final two years of secondary school are awarded a full or partial scholarship. UWC's 60,000 alumni are prized by top universities worldwide and, in their professional lives, they occupy positions of influence in industry, finance, civil society, government, healthcare, academia and the media.

### **Join us!**

UWC Maastricht recruits qualified and experienced staff from around the world who are committed to our school's mission to make education a force for peace and a sustainable future.

UWC Maastricht has a **full time vacancy** for a

## **Teacher IB MYP Humanities**

### **The job**

We are looking for a qualified and dedicated Teacher for the department of Humanities.

The new colleague as a full time teacher on a 1.0 FTE position, is expected to teach on average 20 lessons per week.

At UWC Maastricht every teacher is considered to be part of the pastoral care structure; therefore subject teachers support students not only in their academic learning but also in their development as a person.

Part of the UWC model of education is that all teachers are also expected to lead a service and a creative or physical activity.

The new colleague will participate fully as a team member in an academic department and within the whole school.

## **The successful profile & qualifications**

### **Commitment**

Pursuing the **UWC mission** requires a commitment from our staff members to the following values:

International and cultural understanding, celebration of difference, personal responsibility and integrity, mutual responsibility and respect, compassion and service, respect for the environment, a sense of idealism, personal challenge, action and personal example.

It should be noted that the school is a dynamic and high energy environment: the satisfaction from working at UWC Maastricht is high – but so are the demands on time and engagement.

### **Education degree and Professional experience**

- Completed **Bachelor** (MYP) desired in the a Humanities subject, like History , Geography, or economics.
- (international) **Teaching Qualification** / Certificate, like a Bachelor or Master in Education, or QTS with induction that qualifies for accreditation according to the Dutch educational system.
- Successful experience as a teacher in an international IB school is preferred
- More information on the website of DUO, a department of the Dutch Ministry of Education:  
<https://duo.nl/particulier/international-student/your-qualifications/working-as-a-teacher.jsp>

### **Professional competencies**

The successful candidate will demonstrate the following competencies on a professional proficiency level:

- **Subject knowledge and methodological competence:** Demonstrating the necessary subject knowledge and methodological strategies to effectively educate students. Helping students to make themselves familiar with the cultural and professional baggage that is necessary for them to fully function in society. Providing students with structure and support in a safe learning environment to enable them to develop socially, emotionally and morally.
- **Organizational:** Creating a well-organized, orderly and task-oriented learning environment.
- **Collaboration with colleagues:** Making a professional contribution to a good pedagogic and didactic climate, to effective mutual collaboration and good school organization.
- **Interpersonal:** Creating an atmosphere of trust by dealing with students in a positive and open way. Showing sensitivity and insight into social/emotional/cultural consideration of international students.
- **Interaction with the environment:** Ensuring good communication and coordination with parents and others involved in the education and development of the students.
- **Reflection and development:** Reflecting regularly on the development of personal and professional capabilities.
- **Computer literacy.**

- Fluent **English** Level: reading, writing, speaking and understanding. A minimum of C2 proficiency in English. Multilingual candidates are preferred.

### **Safeguarding**

UWC Maastricht is committed to upholding the highest standards in student safeguarding. Throughout the application process we will be assessing your suitability to work with children and young adults. Prior to an offer of employment being made, UWC Maastricht will check directly with current and past employers about safeguarding.

### **Terms of Employment / Remuneration**

- You will get a temporary contract of employment under Dutch law: the initial contract is until August 1, 2021. After a positive appraisal and after your Dutch teaching certificate has been granted by DUO, your temporary contract will be changed into a contract for an indefinite period of time. If your appraisal is not positive enough or DUO does not award you a Dutch Teaching Certificate (yet), you will be given a second temporary contract.
- The package will be commensurate with the responsibilities of the position, according to the Dutch Collective Labour Agreement for Secondary Education ('CAO VO').
- Participation in the school's pension plan via the ABP Retirement/Pension Fund.
- Support in the application for the '30% Facility for Incoming Employees' with the Dutch Tax Authorities (if relevant).
- Location: UWC Maastricht, the Netherlands.

To be able to work in the Netherlands, a (foreign) staff member must be able to successfully apply for:

- ✓ Residence and work permits for the Netherlands.
- ✓ A Dutch VOG (certificate of good conduct).

UWCM will assist in the application process for residence and work permits and VOG.

### **Information**

If you would like to know more about this challenging position, please contact our HR Team via [vacancies@uwcmaastricht.nl](mailto:vacancies@uwcmaastricht.nl) / via +31(0)43 2410 410, or check our website [www.uwcmaastricht.nl](http://www.uwcmaastricht.nl)

### **Our procedure**

After shortlisting, we determine the suitability of the remaining candidates to work in our school via online testing and screening, reference checks and interviews at our school or via Skype.

### **Your application**

You can express your interest by applying via [vacancies@uwcmaastricht.nl](mailto:vacancies@uwcmaastricht.nl), with your motivation letter **and** CV- in PDF- in an attachment.

**The deadline for application is April 6th.**

Further information can be found on our website via 'Working with us'. UWC Maastricht reserves the right to identify and appoint a qualified candidate prior to the submission deadline.