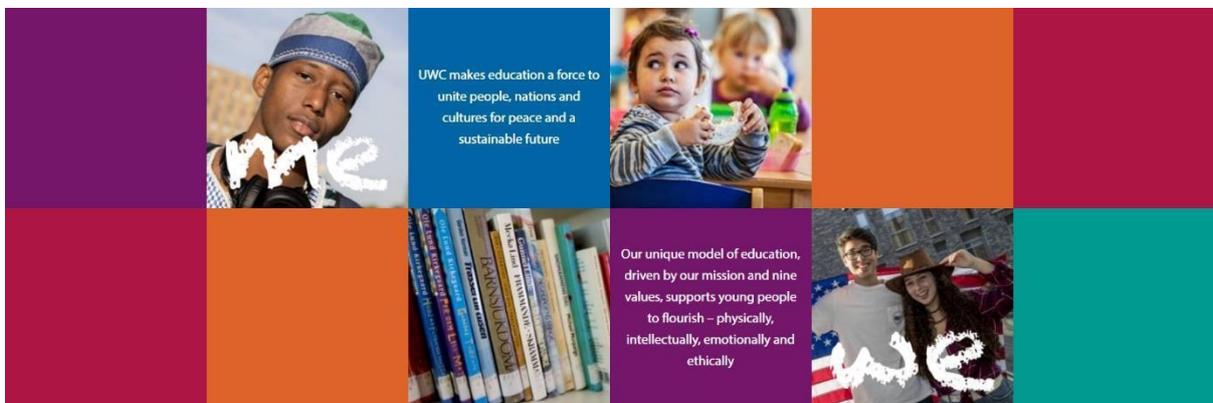




**English Language Learning (ELL) Specialist
Student Services
Primary & Secondary School**



UWC makes education a force to unite people, nations and cultures for peace and a sustainable future

UWC Maastricht

We offer a challenging and engaging education for students from all age groups, equipping them with the attitudes, skills and knowledge to live a meaningful and flourishing life. The UWC Maastricht educational experience is about knowing and acting. We nurture an understanding of the world and its major challenges, and help students discover how they can serve others and make a positive contribution to society and the planet. We currently serve over 900 students from more than 100 countries, 200 of whom live in our residential community on campus.

The value of a UWC education

A UWC education is life-changing. We empower change makers and future leaders through the delivery of a unique programme in a deliberately diverse community. The educational ethos of UWC combines rigorous academic standards with experiential and inquiry-based learning in areas such as sustainability, intercultural dialogue, social justice, conflict resolution and social entrepreneurship. UWC students come together from very diverse backgrounds, including the most marginalised. Access to a UWC education is given independent of socio-economic background, supported through a rigorous admission process and a comprehensive scholarship programme: around 65% of UWC students attending the final two years of secondary school are awarded a full or partial scholarship. UWC's 60,000 alumni are prized by top universities worldwide and, in their professional lives, they occupy positions of influence in industry, finance, civil society, government, healthcare, academia and the media.

Join us!

UWC Maastricht recruits qualified and experienced staff from around the world who are committed to our school's mission to make education a force for peace and a sustainable future.

UWC Maastricht has a **TEMPORARY full time vacancy** for an

English Language Learning (ELL) Specialist

The job

We are looking for a qualified and dynamic ELL Specialist for Primary as well as Secondary School (ages 4 to 18) to join our Student Services teams.

At UWC Maastricht the Student Services ELL specialists are responsible for the beginner to intermediate English language development of the students in their care. As well as meeting the language needs of the students, respect for their languages and cultures and their social and emotional wellbeing is an essential part of this role.

Collaboration within the Student Services teams (ELL, SEN, University Counsellors & Counsellors) is expected. In the wider school community, collaboration is also required with the respective Heads of Year, Heads of Department, Academic Coordinators and Leadership Teams. Offering guidance and support to teachers to meet the language needs of the students in their contexts is also an important aspect of this role.

UWC Maastricht Student Services staff members are encouraged to lead a Service, Creative or Physical activity with students as part of the UWC holistic model of education.

The new colleague will participate fully as a team member in the Student Services: ELL department and within the whole school. The vacancy is for 1 year only.

Tasks:

- Work with small and larger groups of students or on an individual basis for extra language support.
- Assist in the development of all linguistic skill areas e.g. understanding, spoken production, spoken interaction, reading, writing, at an age-appropriate level whilst respecting the students' language(s) background and identity.
- Awareness of the variables at play for each language learner as they make the transition into the new school community, language and culture.
- Help maintain a positive relationship and balance between home and school.
- Implement the in-house developed ELL Foundation Programme for all ELL students across the school and document each student's progress as part of this process.
- Collaborate with class and subject teachers and provide guidance and support. Primary ELL support consists of standalone and integrated support. Secondary ELL support consists of stand alone support. Integrated support is offered on a case by case basis at secondary.
- Communicate between class teachers, subject teachers, Heads of Year, Heads of Department, Academic Coordinators and Leadership teams related to individual language development and well-being.
- The option to join the UWCM Summer School team to organise and implement the UWCM Summer School Programme with our new intake of Diploma Programme students. This initiative runs two weeks prior to the start of the new academic year and dovetails into the induction week programme. There is a separate remuneration arrangement for this commitment.

The successful profile & qualifications

Commitment

Pursuing the **UWC mission** requires a commitment from our staff members to the following values: International and cultural understanding, celebration of difference, personal responsibility and integrity, mutual responsibility and respect, compassion and service, respect for the environment, a sense of idealism, personal challenge, action and personal example.

It should be noted that the school is a dynamic and high energy environment: the satisfaction from working at UWC Maastricht is high – but so are the demands on time and engagement.

Education degree and Professional experience

- Completed **Master** in Education in Applied Linguistics and English Language teaching.
- Professional knowledge and skills in the English language acquisition process.
- (international) **Teaching Qualification** / Certificate that qualifies for ELL and/or SLA Linguistics methodologies and knowledge of the current best practice in ELL.
- Knowledge of the assessment levels related to the common European framework of reference (CEFR).
- Successful experience of teaching in the International Baccalaureate MYP language B (phase 1 & 2) and the DP English B SL programmes.

Professional competencies

The successful candidate will demonstrate the following competencies on a professional proficiency level:

- **Subject knowledge and methodological competence:** Demonstrating the necessary subject knowledge and methodological strategies to effectively educate students. Helping students to make themselves familiar with the cultural and professional baggage that is necessary for them to fully function in society. Providing students with structure and support in a safe learning environment to enable them to develop socially, emotionally and morally.
- **Organizational:** Creating a well-organized, orderly and task-oriented learning environment.

- **Collaboration with colleagues:** Making a professional contribution to a good pedagogic and didactic climate, to effective mutual collaboration and good school organization.
- **Interpersonal:** Creating an atmosphere of trust by dealing with students in a positive and open way. Showing sensitivity and insight into social/emotional/cultural consideration of international students.
- **Interaction with the environment:** Ensuring good communication and coordination with parents and others involved in the education and development of the students.
- **Reflection and development:** Reflecting regularly on the development of personal and professional capabilities.
- **Computer literacy.**
- **Fluent English Level:** reading, writing, speaking and understanding. A minimum of C2 proficiency in English. Multilingual candidates are preferred.

Safeguarding

UWC Maastricht is committed to upholding the highest standards in student safeguarding. Throughout the application process we will be assessing your suitability to work with children and young adults. Prior to an offer of employment being made, UWC Maastricht will check directly with current and past employers about safeguarding.

Terms of Employment / Remuneration

- You will get a temporary contract of employment under Dutch law: the initial contract is until August 1, 2021.
- The package will be commensurate with the responsibilities of the position, according to the Dutch Collective Labour Agreement for Secondary Education ('CAO VO').
- Participation in the school's pension plan via the ABP Retirement/Pension Fund.
- Support in the application for the '30% Facility for Incoming Employees' with the Dutch Tax Authorities (if relevant).
- Location: UWC Maastricht, the Netherlands.

To be able to work in the Netherlands, a (foreign) staff member must be able to successfully apply for:

- ✓ Residence and work permits for the Netherlands.
- ✓ A Dutch VOG (certificate of good conduct).

UWCM will assist in the application process for residence and work permits and VOG.

Information

If you would like to know more about this challenging position, please contact our HR Team via vacancies@uwcmaastricht.nl / via +31(0)43 2410 410, or check our website www.uwcmaastricht.nl

Our procedure

After shortlisting, we determine the suitability of the remaining candidates to work in our school via online testing and screening, reference checks and interviews at our school or via Skype.

Your application

You can express your interest by applying via our website via: <https://www.uwcmaastricht.nl/about-us/working-with-us/vacancies> and upload your motivation letter and CV- in PDF.

The deadline for application is March 1

Further information can be found on our website via 'Working with us'. UWC Maastricht reserves the right to identify and appoint a qualified candidate prior to the submission deadline.