



Docent Basisonderwijs met specialisatie Nederlandse Taal Primary School



UWC makes education a force to unite people, nations and cultures for peace and a sustainable future

UWC Maastricht

We offer a challenging and engaging education for students from all age groups, equipping them with the attitudes, skills and knowledge to live a meaningful and flourishing life. The UWC Maastricht educational experience is about knowing and acting. We nurture an understanding of the world and its major challenges, and help students discover how they can serve others and make a positive contribution to society and the planet. We currently serve over 900 students from more than 100 countries, 200 of whom live in our residential community on campus.

The value of a UWC education

A UWC education is life-changing. We empower change makers and future leaders through the delivery of a unique programme in a deliberately diverse community. The educational ethos of UWC combines rigorous academic standards with experiential and inquiry-based learning in areas such as sustainability, intercultural dialogue, social justice, conflict resolution and social entrepreneurship. UWC students come together from very diverse backgrounds, including the most marginalised. Access to a UWC education is given independent of socio-economic background, supported through a rigorous admission process and a comprehensive scholarship programme: around 65% of UWC students attending the final two years of secondary school are awarded a full or partial scholarship. UWC's 60,000 alumni are prized by top universities worldwide and, in their professional lives, they occupy positions of influence in industry, finance, civil society, government, healthcare, academia and the media.

Safeguarding

UWC Maastricht is committed to upholding the highest standards in student safeguarding. Throughout the application process we will be assessing your suitability to work with children and young adults. Prior to an offer of employment being made, UWC Maastricht will check directly with current and past employers about safeguarding.

Join us!

UWC Maastricht recruits qualified and experienced staff from around the world who are committed to our school's mission to make education a force for peace and a sustainable future.

UWC Maastricht has a **part time (0,8) vacancy** for a

Dutch (foreign and home language) Teacher in Primary School

The job

The new colleague will work as teacher for the subject Dutch as a foreign language and home language in Primary School. Over time the job may grow from 0,8 to fulltime. As a Dutch school, Dutch as a language is mandatory. Dutch is taught across Primary School. For this vacancy the age group is mainly between years 2 and 4, at the moment.

Commitment

Pursuing the **UWC mission** requires a commitment from our staff members to the following values: International and cultural understanding, celebration of difference, personal responsibility and integrity, mutual responsibility and respect, compassion and service, respect for the environment, a sense of idealism, personal challenge, action and personal example.

It should be noted that the school is a dynamic and high energy environment: the satisfaction from working at UWC Maastricht is high – but so are the demands on time and engagement.

The successful profile & qualifications

Education degree and Professional experience

- Completed **Bachelor** in Primary Education. A Completed **Master** in Primary education or special needs is beneficial. We require a certificate of NT2 (Dutch as a second language), or similar.
- (international) **Teaching Qualification** / Certificate that qualifies for accreditation according to the Dutch educational system.
- More information on the website of DUO, a department of the Dutch Ministry of Education: <https://duo.nl/particulier/foreign-diploma-in-the-netherlands/index.jsp>

Professional competencies

The successful candidate will demonstrate the following competencies on a professional proficiency level:

- A thorough understanding of the language acquisition process from beginner to full proficiency through co-constructive pedagogy.
- Knowledge and experience of implementing and fostering an additive multilingual philosophy.
- Empathy and understanding of multilingual learners and awareness of the variables at play with internationally mobile students.
- The ability to provide stand alone and integrated lessons informed by the UWCM concept based, inquiry approach and language acquisition framework.
- An ability to collaborate with class teachers to identify and incorporate language objectives as part of the areas of inquiry.
- Show knowledge of and bring into practice current language acquisition assessment methods e.g. common European Framework of Reference.
- Willingness to learn how to incorporate concept-based inquiry, writers and readers workshop and philosophy for children into student learning experiences.
- Continues to pursue professional development in teaching and learning by attending school wide professional development days.
- Be flexible with the teaching of age groups taught across primary school.
- Reflection and development: Reflecting regularly on the development of personal and professional capabilities.
- Computer literacy.
- Fluent English Level: reading, writing, speaking; a professional command of the English language, minimum CEFR level B2.

Professional experience

Successful **experience** of teaching in Primary Education is required. Experience as a teacher in an International School is beneficial.

Terms of Employment / Remuneration

- You will get a contract of employment under Dutch law: the initial contract is until August 1, 2020.
- The package will be commensurate with the responsibilities of the position, according to the Dutch Collective Labour Agreement for Primary Education ('CAO PO').
- Participation in the school's pension plan via the ABP Retirement/Pension Fund.
- Support in the application for the '30% Facility for Incoming Employees' with the Dutch Tax Authorities (if relevant).
- Location: UWC Maastricht, the Netherlands.

To be able to work in the Netherlands, a (foreign) staff member must be able to successfully apply for:

- ✓ Residence and work permits for the Netherlands.
- ✓ A Dutch VOG (certificate of good conduct).

UWCM will assist in the application process for residence and work permits and VOG.

Information

If you would like to know more about this challenging position, please contact our HR Team via vacancies@uwcmaastricht.nl / via +31(0)43 2410 410, or check our website www.uwcmaastricht.nl

Our procedure

After shortlisting, we determine the suitability of the remaining candidates to work in our school via online testing and screening, reference checks and interviews at our school.

Your application

You can express your interest by applying via our website via: <https://www.uwcmaastricht.nl/about-us/working-with-us/vacancies> and upload your motivation letter and CV.

The deadline for application is Sunday June 30, 2019. Further information can be found on our website via 'Working with us'. UWCM reserves the right to identify and appoint a qualified candidate prior to the submission deadline.